

**CYBERJAYA EDUCATION GROUP BERHAD
(Company No. 1209985-V)
SUSTAINABLE INVESTING
POLICY**

Definitions:

“Board” or “Directors”	:	The Directors for the time being of the Company or such number of them as have authority to act for the Company.
“Bursa”	:	Bursa Malaysia Securities Berhad (Company No. 635998-W).
“Committee”	:	The Nomination and Remuneration Committee of the Company.
“Company”	:	Cyberjaya Education Group Berhad
“LR”	:	Bursa Securities Main Market Listing Requirements including any relevant practice and/or guidance notes, directives, guidelines issued pursuant thereto and any amendment, modification, supplemental to the listing requirements that may be made from time to time.
“MCCG 2017”	:	Malaysian Code on Corporate Governance 2017

1. Objective

The Sustainable Investing Policy (“the Policy”) sets out the Company’s commitment and approach towards integrating sustainability considerations, including Environmental, Social and Governance (ESG) factors, into its investment decisions, asset allocation, and financial management practices.

2. Policy Statement

The Company is committed to adopting sustainable investing practices that align financial performance with long-term environmental and social value creation. The Company recognises that sustainable investing enhances risk management, supports responsible capital allocation, and contributes to sustainable economic growth.

The Company will incorporate ESG considerations into its investment evaluation processes to ensure that investments are resilient, responsible, and aligned with the Company’s strategic objectives, including its commitment to sustainability and stakeholder value.

The Company also acknowledges its role in supporting the transition towards a low-carbon and sustainable economy through responsible investment decisions, including investments in environmentally and socially beneficial initiatives where appropriate.

3. Principles

The Board delegates to the Committee the responsibility to oversee the implementation and effectiveness of this Policy.

In fulfilling this responsibility, the Committee shall:

- Consider ESG factors, including climate change risks, social impact, governance practices, and ethical considerations, in evaluating investment opportunities;
- Promote investments that contribute positively to sustainability outcomes, including but not limited to energy efficiency, renewable energy, sustainable infrastructure, and responsible business practices;
- Avoid or minimise investments in activities that may have significant negative environmental or social impacts, where practicable;
- Ensure that investment decisions are aligned with the Company’s risk appetite, long-term strategy, and regulatory expectations;
- Encourage transparency and accountability in investment practices, including ESG disclosures where relevant.

The Company recognises that sustainable investing requires a balanced approach between financial returns and sustainability outcomes, and all investment decisions shall be made on merit, taking into account both financial and non-financial considerations

4. Measurable Objectives

The Committee will ensure that sustainable investing considerations are embedded in investment decision-making processes and will establish measurable objectives which may include:

- Increasing the proportion of investments that integrate ESG considerations;
- Supporting investments that contribute to environmental sustainability and social well-being;
- Enhancing internal awareness and capacity in sustainable finance and ESG practices;
- Monitoring exposure to high-risk sectors from an ESG perspective;
- Improving sustainability-related disclosures in line with regulatory and best practice requirements.

The Committee will review and recommend measurable objectives annually to the Board and monitor progress towards achieving these objectives.

5. Monitoring

The Board, through the Committee, will monitor the implementation and effectiveness of this Policy on a periodic basis.

This includes reviewing investment portfolios, assessing ESG-related risks and opportunities, and evaluating the alignment of investments with the Company's sustainability goals and regulatory requirements.

6. Reporting

Pursuant to the LR and MCGG 2017, the Company will disclose relevant information on its sustainable investing practices in its Annual Report and/or Sustainability Report, including the integration of ESG factors into investment decisions and progress towards achieving its sustainable investing objectives.

This Sustainable Investing Policy was approved and adopted by the Board on 23 November 2025.