
**CYBERJAYA EDUCATION GROUP BERHAD
(Company No. 1209985-V)
DONATION POLICY**

Definitions:

- “Board” or “Directors”** : The Directors for the time being of the Company or such number of them as have authority to act for the Company.
- “Bursa”** : Bursa Malaysia Securities Berhad (Company No. 635998-W).
- “Committee”** : The Nomination and Remuneration Committee of the Company.
- “Company”** : Cyberjaya Education Group Berhad
- “LR”** : Bursa Securities Main Market Listing Requirements including any relevant practice and/or guidance notes, directives, guidelines issued pursuant thereto and any amendment, modification, supplemental to the listing requirements that may be made from time to time.
- “MCCG 2017”** : Malaysian Code on Corporate Governance 2017

1. Objective

The Donations Policy (“the Policy”) sets out the Company’s commitment to ensuring that all funding received and donations made are aligned with sustainability principles, ethical standards, and the long-term strategic objectives of the Company.

2. Policy Statement

The Company is committed to ensuring that funding sources and donation activities are conducted in a responsible, transparent, and sustainable manner. The Company recognises the importance of aligning financial contributions with its values, sustainability commitments, and stakeholder expectations.

The Company will seek and accept funding from sources that uphold strong ESG practices and will ensure that donations and sponsorships made by the Company contribute positively to environmental sustainability, social well-being, education, research, and community development.

The Company also commits to avoiding funding relationships and donation activities that may pose reputational, ethical, or sustainability risks.

3. Principles

The Board delegates to the Committee the responsibility to oversee the implementation and effectiveness of this Policy.

In fulfilling this responsibility, the Committee shall:

- Ensure that all funding sources are assessed for alignment with ESG principles, including environmental responsibility, ethical conduct, and governance standards;
- Promote transparency and accountability in the acceptance and utilisation of funds and donations;
- Support funding and donation initiatives that contribute to education, research, sustainability, community engagement, and societal well-being;
- Avoid accepting funds from sources associated with activities that may have significant negative environmental, social, or ethical impacts, where practicable;
- Ensure that donations made by the Company are aligned with its sustainability goals and do not conflict with regulatory or governance requirements;
- Encourage partnerships with organisations that promote sustainable development and responsible practices.

All funding and donation decisions shall be made on merit, with due consideration to ethical, reputational, and sustainability factors.

4. Measurable Objectives

The Committee will ensure that sustainability considerations are embedded into funding and donation processes and will establish measurable objectives which may include:

- Increasing the proportion of funding aligned with ESG and sustainability initiatives;
- Supporting scholarships, research, and programmes related to sustainability and social impact;
- Enhancing transparency in reporting funding sources and donation activities;
- Strengthening due diligence processes for funding partners and beneficiaries;
- Promoting community engagement and social responsibility through targeted donations.

The Committee will review and recommend measurable objectives annually to the Board and monitor progress towards achieving these objectives.

5. Monitoring

The Board, through the Committee, will monitor the implementation and effectiveness of this Policy on a periodic basis.

This includes reviewing funding sources, donation activities, associated risks, and alignment with the Company's sustainability strategy and regulatory requirements.

6. Reporting

Pursuant to the LR and MCGG 2017, the Company will disclose relevant information on its funding and donation practices in its Annual Report and/or Sustainability Report, including the nature of funding received, donations made, and alignment with ESG principles.

This Donation Policy was approved and adopted by the Board on 20 April 2025.