



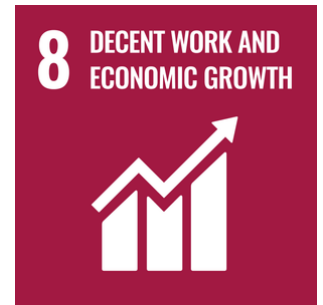
**SUSTAINABLE
DEVELOPMENT GOALS**

SDG 8 - Decent Work and Economic Growth **8** DECENT WORK AND
ECONOMIC GROWTH

Impact Report



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Employment practice

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Living wage

University pays all staff and faculty at least national minimum living wage of RM 1700.

Town Hall Meetings

University's management provides updates and receives staff feedback during the Town Hall Meetings.

Non-discrimination at workplace

University practices policy that does not discriminate based on gender, race, religion, age, sexual orientation, or disability in the workplace and is against forced labour, modern slavery, human trafficking, and child labour.

Grievance Policy

This policy addresses any grievance arising between the employees within the organisation to be resolved as equitably and as quickly as possible.

Whistle-Blowing Policy

This policy provides an avenue for all employees and members of the public to disclose any improper conduct or any action that is or could be harmful to the reputation of the Group and/or compromise the interest of stakeholders.

Work Placement

Graduate Employability

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788

Number of
Graduate Students

718

Number of
students with work
placements after graduation

91.12%

Graduate employability rate



Work Placement

Career Fairs

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The University of Cyberjaya hosted the 2024 Career Fair, which saw significant participation from enthusiastic students and faculty. The event served as a platform for students to engage with potential employers and explore career opportunities. It also featured interactions between employers and educators, where they discussed future career prospects for graduates.

Unitalent, a recruitment agency, also participated in the fair for the first time. They were impressed with the campus and the level of engagement, connecting with educators who introduced students to their booth. They expressed best wishes to the fresh graduates, highlighting their enthusiasm to offer career opportunities and guidance to students embarking on their professional journeys.

Work Placement

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Career Fairs

The University of Cyberjaya successfully hosted the 2024 UoC X Jobstore Career Fair, with strong participation from both students and industry professionals. The event offered an excellent platform for students to explore exciting career opportunities, internships, and freelance roles. Many students engaged with top recruiters, gaining valuable industry insights and professional connections to help them advance their careers.

All the participating companies providing amazing opportunities and sharing their expertise with the next generation of professionals. The University expressed excitement in being part of the journey and encouraged continued collaboration and growth.



Work Placement

8 DECENT WORK AND ECONOMIC GROWTH



Partnerships

Advance Pact Sdn Bhd and the University of Cyberjaya renewed Memorandum of Understanding (MoU) to strengthen collaboration in key areas. The signing ceremony, was attended by representatives from both organizations, including AP's CEO Siti Ainol Khabtiah Mohd Jamil and UoC's Vice Chancellor, Professor Dr. David Whitford. The renewed MoU aims to enhance career development, offer internships, and foster joint research, particularly in Biomedical Engineering Technology.

This partnership will provide students with more employment opportunities and practical experience through internships and job placements. Additionally, both parties are committed to collaborating on innovative research projects, benefiting students, faculty, and the wider community.

The renewal marks a significant step in deepening the relationship between AP and UoC, driving mutual growth and contributing to the academic and employment sectors.



Work Placement

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ECONOMIC GROWTH



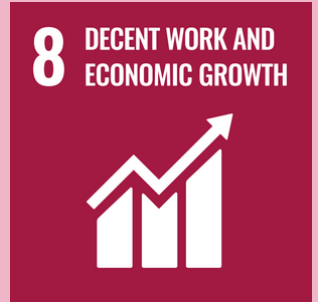
Partnerships

The University of Cyberjaya signed a Memorandum of Understanding (MoU) with the Malaysian-American Commission on Educational Exchange (MACEE), marking a key milestone in strengthening educational ties between the United States and Malaysia.

The MoU aims to foster cross-cultural learning experiences for students and faculty, leveraging the strengths and resources of both institutions. The signing ceremony was attended by Mr. Curtis Johnson, Executive Director of MACEE, and Professor Dr. David Whitford, Vice-Chancellor of UoC. This partnership is a significant step in UoC's expansion of its international presence and academic opportunities for students.



Alumni Network



The University of Cyberjaya's Global Engagement Department hosted an Alumni Sharing and Networking Day. Two alumni, Eshvari Tan (Risk Management and Compliance Executive at Lion Group) and Chan Po Yi (Management Trainee at Parkson Corporation), shared their career journeys with psychology students.

They provided valuable insights into applying psychological principles in the corporate and business sectors, inspiring future psychologists with practical advice. The event fostered a deeper connection between alumni and students.





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