



**SUSTAINABLE
DEVELOPMENT** **GOALS**

SDG 5 - Gender Equality

5 GENDER
EQUALITY

Impact Report



University of Cyberjaya
SDGs Taskforce Committee

2024

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Students access measures

Mentoring support

University provides mentoring support, scholarships and career advice in which female students have access and participate.



Female academics



248

Number of
Faculty Staff

2024

University Senate Female Members



DATO' ZURAIDAH MOHD SAID
Member



MS. ESTY BINTI MOHD SHARKAWI
Registrar



PROF. DR. GAN SIEW HUA
Dean
Faculty of Pharmacy



DR. PRIYA SUKIRTHANANDAN
Dean
Faculty of Business and Technology



DR. NOR KAMALIA BINTI ZAHARI
Director
Centre of Biomedical Engineering



PROF. DATIN DR. YONG RAFIDAH
BINTI ABDUL RAHMAN
Senior Director
Quality Management and Enhancement Centre



PROF. DR. SHAMIMA
ABDUL RAHMAN
Director
Graduate Research School



ASSOC. PROF. DR. CRENDY TJ
YEN TENG
Senate Representative
Faculty of Psychology and Social Science



PN. NUR SAADAH
BINTI SAADAN
Ex-Officio



PN. YANG FATIMAHANOM
BINTI ABDULLAH SANI
Ex-Officio

139

Number of Faculty
Staff Female

Female graduates

5 GENDER
EQUALITY



1083
Number of
graduates in
2024

**Female Students
in Diploma**
Health: 112
Non-health: 69



**Female Students
in Bachelor**
Health: 221
Non-health: 119

**Female Students
in Master**
Health: 14
Non-health: 83

**Female Students
in Doctorate**
Health: 1
Non-health: 9



Female's Progress Measures



Policy of non-discrimination against women

University practices **policy on non-discrimination against staff and students including women** which encourage greater participation by female students.

University practices **maternity and paternity policy** to support women's participation. Females are given **60 days maternity leave** and males are **3 days** for the birth of employee's natural child.

Maternity and Paternity Policy

Download

[Maternity and Paternity Policy](#) (pg 12 -13)

Whistle blowing Policy

University practices the **Whistle-blowing Policy** that provides a channel to enable employees and other stakeholders to report any suspected breaches of law or regulations or any illegal acts observed including financial malpractice or fraud, non-compliance with regulatory requirements, danger to health, safety or the environment, criminal activity and corruption.

Download

[Whistle-blowing Policy](#)



CAMPUS

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