5 GENDER EQUALITY

University of Cyberjaya
SDGs Taskforce Committee

SDG 5 - Gender Equality

Impact Report

2022 / 2023

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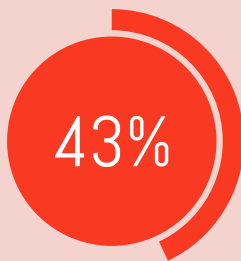
First-generation female students

First-generation students starting a degree is the number of students starting a degree who identify as being the first person in their immediate family to attend university.

About 43% of respondents for 2022 intake said 1st generation students. 60% of the 1st generation students are females. 56% of the 1st generation students are from low-income families and 66% of low-income first generation students are females.
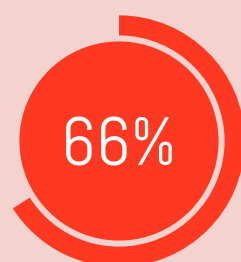
43% Total first-generation students

60% Total first-generation female students

56% Total low-income first-generation students

66% Total low-income first-generation female students

Students access measures

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Women Application Rate

Total number of applications in 2022 is
Women application is

43%   Total student applications in 2022 - 111

60%   Total female student applications in 2022 - 67

The goal of the University of Cyberjaya's policy on **Female Student Access and Participation** is to support the enrollment of a diverse pool of learners that reflects diversity in the gender of the student body. The University continues to be committed to promoting equality and preventing negative discrimination in its student selection.

Policy - Female access and participation

Read more
UoC Sustainability - practices

Students access measures

Mentoring support

University provides mentoring support, scholarships and career advice in which female students have access and participate.

Students access measures

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Centre for Biomedical Engineering and Technology conducts talks at career fairs to encourage prospect students including females.

Senior female academics

2022

349 Number of employees	**191** Number of academic staff
88 Number of senior academic staff	**34** Number of female senior academic staff

University Senate Female Members

PROF. DATIN DR. ROSNANI HASHIM
Dean
Faculty of Pharmacy

ASSOC. PROF. DR. ANASUYA JEGATHEVI JEGATHESAN
Dean
Faculty of Psychology and Social Sciences

PROF. DR. RAJA LEXSHIMI A/P RAJA GOPAL
Dean
Faculty of Nursing

ASSOC. PROF. DR. GRRACE NG HUI SUAN
Director
Centre for Research and Graduate Studies

ASSOC. PROF. TS. DR. INTAN ZARINA ZAINOL ABIDIN
Faculty Representative
Centre of Research and Graduate Studies

ASSOC. PROF. DR. CRENDY TAN YEN TENG
Faculty Representative
Faculty of Psychology and Social Sciences

PROF. DR. SHAMIMA ABDUL RAHMAN
Faculty Representative
Faculty of Pharmacy

DR. NOR KAMALIA BINTI ZAHARI
Director
Centre of Biomedical Engineering

Female graduates

5 GENDER EQUALITY

805 **(Female: 493)** Number of graduates (STEM, Medicine, Arts & Humanities/ Social Sciences)	**247** **(Female: 180)** Number of graduates (Arts & Humanities / Social Sciences
132 **(Female: 87)** Number of graduates (Medicine)	**426** **(Female: 226)** Number of graduates (STEM)

805
Number of graduates in 2022

Female's Progress Measures

Policy of non-discrimination against women

University practices **policy on non-discrimination against staff and students including women** which encourage greater participation by female students.

University practices **maternity and paternity policy** to support women's participation. Females are given **60 days maternity leave** and males are **3 days** for the birth of employee's natural child.

Maternity and Paternity Policy

Download

Maternity and Paternity Policy (pg 12 -13)

Whistle blowing Policy

University practices the **Whistle-blowing Policy** that provides a channel to enable employees and other stakeholders to report any suspected breaches of law or regulations or any illegal acts observed including financial malpractice or fraud, non-compliance with regulatory requirements, danger to health, safety or the environment, criminal activity and corruption.

Download

Whistle-blowing Policy

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