



8 DECENT WORK AND ECONOMIC GROWTH



University of Cyberjaya
SDGs Taskforce Committee

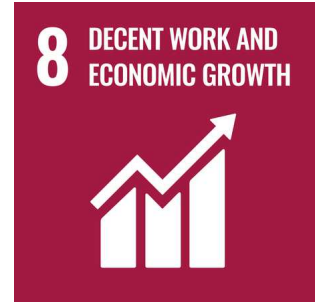


SDG 8 - Decent Work and Economic Growth

Impact Report

2022 / 2023

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Employment practice



Living wage

University pays all staff and faculty at least national minimum living wage of RM 1500.

Town Hall Meetings

University's management provides updates and receives staff feedback during the Town Hall Meetings.

Non-discrimination at workplace

University practices policy that does not discriminate based on gender, race, religion, age, sexual orientation, or disability in the workplace and is against forced labour, modern slavery, human trafficking, and child labour.

Grievance Policy

This policy addresses any grievance arising between the employees within the organisation to be resolved as equitably and as quickly as possible.

Whistle-Blowing Policy

This policy provides an avenue for all employees and members of the public to disclose any improper conduct or any action that is or could be harmful to the reputation of the Group and/or compromise the interest of stakeholders;

<https://cyberjaya.education/wp-content/uploads/2023/11/Annual-Report-2023-FS.pdf>

Work Placement

Graduate Employability



4496

Number of students

369

Number of students with work placements for more than one month

60%

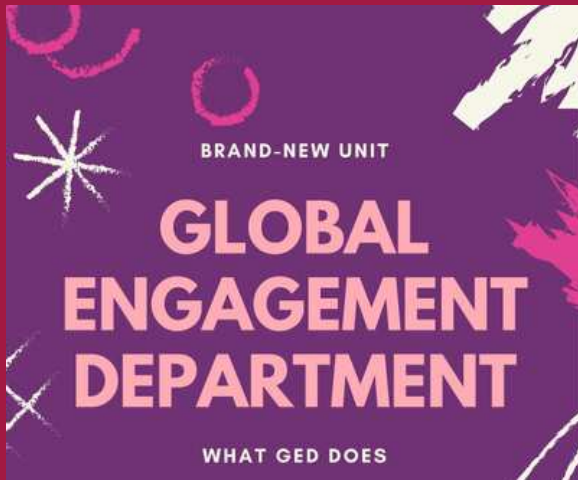
Graduate employability rate



Work Placement



Global Engagement Department



Global Engagement Department (GED) was established to foster graduate success and ensuring graduate employability. The team is dedicated towards helping students enter the world of work faster while reaching their full potential.

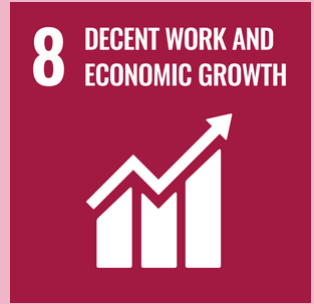
34

Number of students employed through the programmes

The center organizes career fairs, links students to industry, conducts alumni survey, provides career support and mentorship and engages with international and local network.



Work Placement



Career talks

Students from various faculties recently attended a **career talk** by Mr. Ming Chew Chang, Executive Director of **Tricor Axcelasia Sdn Bhd** organised by the **Global Engagement Department**.



Work Placement

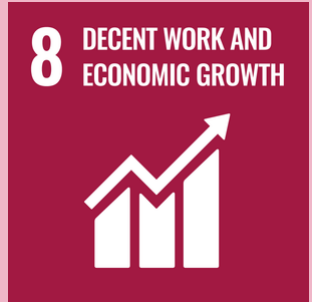


Career talks

A session with **TalentCorp Malaysia** to accelerate and assist future **internships** to final year of students from Faculty of Psychology and Social Sciences.



Work Placement



Career Fairs

The University of Cyberjaya conducts career fairs in collaboration with **TalentBank** and **Selangor government jobcare programme**.



36
Number of work placements from Career fairs



Career Fair by University of Cyberjaya X TalentBank

Work Placement

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Career Tests

The University of Cyberjaya conducts **career tests** at open days, education fairs and career fairs.



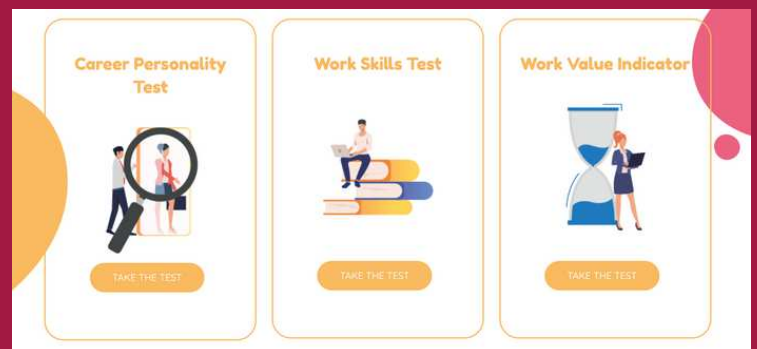
>70

Number of participants on Career Compass

University has developed **Career Compass**, a free online education platform for **career personality tests, work skills test, work value indicator**.



[Career Compass](#)



Work Placement



Partnerships

In an effort to improve **graduate employability** in the healthcare industry, the University of Cyberjaya has signed a Memorandum of Understanding (MoU) with **Siti Healthcare Sdn Bhd**, a private healthcare business that manages a network of 25 clinics around the Klang Valley.

[University of Cyberjaya Forges Partnership with Siti Healthcare to Improve Graduate Employability in the Healthcare Industry](#)



Work Placement

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Partnerships

University of Cyberjaya has strategic partnership with a Memorandum of Understanding (MoU) between its Faculty of Traditional and Complementary Medicine and **Homeomed Sdn. Bhd**, a homeopathy clinic chain with clinics located at various locations in Malaysia.



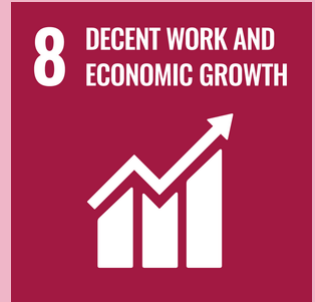
Homeomed Sdn. Bhd. is currently the biggest recruiter of the university's Homeopathy graduates; with this MoU the university hopes more graduates have the opportunity to be employed by Homeomed Sdn. Bhd.

1

Number of graduates employed

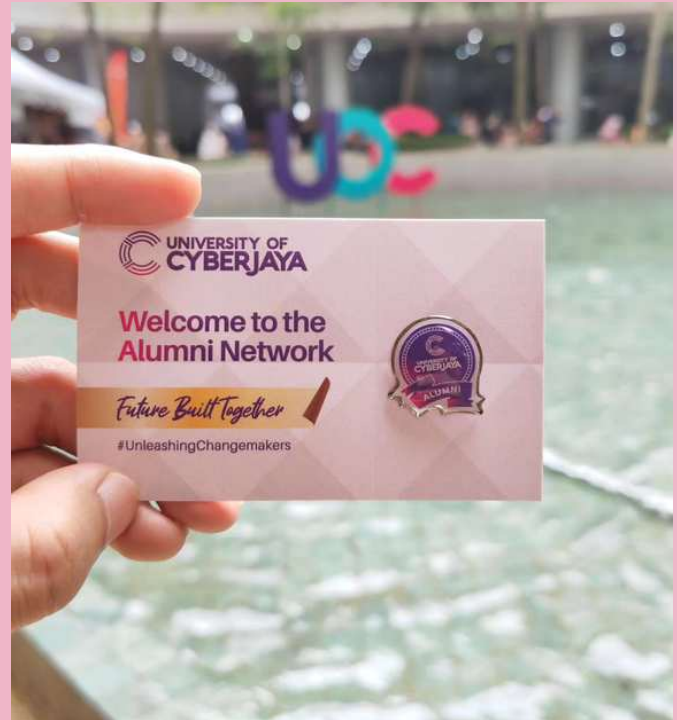
University of Cyberjaya partners with Homeomed Sdn. Bhd. to create opportunities for practical training and research

Alumni Network



The university **Alumni Network** provides the following benefits to alumni:

- Professional Networking Opportunities
- Career Advancement and Mentorship
- Stay Informed and Inspired
- Give Back to Your Alma Mater
- Exclusive Alumni Benefits
- Education opportunities



UOC Alumni Member



122
Number of
Alumni Network
members



CAMPUS

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63000 Cyberjaya,
Selangor Darul Ehsan,
Malaysia